Brief Profile of Board of Directors of HEG Graphite Limited

Shri Ravi Jhunjhunwala (Chairman, Managing Director & CEO)

Shri Ravi Jhunjhunwala is the Chairman, Managing Director and CEO of HEG Limited (Formerly known as HEG Graphite Limited) (Resulting Company), one of the flagship entities of the LNJ Bhilwara Group. The LNJ Bhilwara Group is a diversified conglomerate with business interests across sectors including Textiles, Graphite Electrodes, Power and IT-enabled services. Pursuant to the Scheme of Arrangement, the graphite business of HEG Advanced Materials Limited (Formerly known as HEG Limited) has been transferred to HEG Limited (Formerly known as HEG Graphite Limited). Ravi Jhunjhunwala has been closely associated with the graphite business and has played a significant role in the growth and development of the business over the years. Ravi Jhunjhunwala holds a Bachelor of Commerce (Honours) degree (1976 batch) from Hindu College and a Master of Business Administration in Corporate Finance from the Centre D 'Etudes Industrielles (CEI), Geneva (1980-81). He has been associated with HEG Limited since 1979, when he was inducted onto the Board of Directors of the Company. He was appointed as Managing Director in 1989 and subsequently assumed the position of Chairman in 1996. Under his leadership and guidance, HEG Limited has achieved significant growth and strengthened its position as a leading player in the graphite industry.Shri Riju Jhunjhunwala (Vice Chairman and Non-Executive Director)

Shri Riju Jhunjhunwala (Vice Chairman)

Shri Riju Jhunjhunwala is the Vice Chairman of HEG Limited (Formerly known as HEG Graphite Limited) (Resulting Company) and is an industrialist with diversified business experience across sectors including Textiles, Power, Information Technology, Skill Development and Graphite Electrodes. Pursuant to the Scheme of Arrangement, the graphite business of HEG Advanced Materials Limited (Formerly known as HEG Limited) has been transferred to HEG Limited (formerly known as HEG Graphite Limited). Riju Jhunjhunwala has been closely associated with the graphite business and has played an important role in the growth and development of the business over the years. He serves as the Chairman and Managing Director of RSWM Limited and as the Managing Director of Bhilwara Energy Limited. He possesses extensive leadership and business management experience and has contributed significantly to the growth and development of various businesses within the Group. Riju Jhunjhunwala has also been actively associated with various industry and social organizations. He has served as the President of the Entrepreneurs' Organization (Delhi Chapter), among other associations. He is an avid reader of history and biographies and has a keen interest in general affairs and public policy matters

Shri Shekhar Agarwal (Non-Executive Non-Independent Director)

Shri Shekhar Agarwal with more than 4 Decades experience in the textiles industry, is the Chairman and Managing Director of Maral Overseas Ltd. and Bhilwara Technical Textiles Ltd. He is also the Chairman of BMD Pvt. Ltd. Shekhar Agarwal obtained his B.Tech. (Mechanical Engineering) from IIT, Kanpur in 1975 and went on to get his Master of Science Degree in Industrial & Systems Engineering in 1976 from Illinois Institute of Technology, Chicago, USA. He worked as a Senior Industrial & System Engineer with Rego Co., Chicago from December 1976 to May 1980, having trained & practiced most, the Maynard Operations Sequencing Technique for manufacturing high-quality valves & regulators for the LPG & Compressed gas

industries. He is a former Chairman of the Confederation of Indian Textile Industry (CITI) (formerly ICMF), the apex body for the total textile industry in India and former President of Northern India Textile Mills Association (NITMA).

Dr. Kamal Gupta (Non-Executive Non-Independent Director)

Dr. Kamal Gupta has qualified Chartered Accountancy and Cost Management Accountancy and also holds Ph.D. in Business Management. He was earlier a Technical Director of the Institute of Chartered Accountants of India and was responsible for all technical and research activities of the Institute. In particular he was instrumental in introducing accounting and auditing standards in India. He has represented India on various international professional bodies. He has also been senior technical advisor in a Big4 multinational accounting, auditing and consultancy firm of chartered accountants. Dr. Gupta has expertise in the areas of Finance, Accounting and Corporate Laws and is at present a freelance consultant in these areas. He is also the renowned author of various books on Auditing and Company Law. He has also been a faculty and speaker at a large number of national and international seminars and programmes.

Shri Satish Chand Mehta (Independent Director)

Shri Satish Chand Mehta joined the Indian Foreign Service in 1983 and retired as Director General, Indian Council for Cultural Relations (ICCR) in September 2015. Earlier, after serving in France, Ivor Coast and Italy, he was Political Advisor to UN Head of Mission in Haiti during UN Peace Keeping Operations in 1995-96. He served as Director to Prime Ministers Atal Bihari Vajpayee and I.K. Gujral in the Prime Minister's Office from 1997 to 1999 dealing with the strategic sector- External Affairs, Defence, Atomic Energy, Space, Information and Broadcasting and S&T. During July 1999 to July 2002, he was Political Counsellor in the Indian Mission to the United Nations in New York, from where he went as Deputy Chief of Mission in Tel Aviv from 2002-2005. He served as India's Consul General in Toronto from 2005- 2008 and as Joint Secretary (North) in charge of crucial neighboring countries of Nepal and Bhutan in the Ministry of External Affairs from October 2008 until July 2011. He was Indian Ambassador in Kuwait from July 2011 until November 2013. He is a member of the International Advisory Council of the Schulich Business School, YORK University, Toronto, one of the top business schools of the world.

Shri Jayant Davar (Independent Director)

Shri Jayant Davar is the Founder, Co-Chairman & Managing Director of Sandhar Technologies Limited. Davar is a Mechanical Engineer and also an alumnus of Harvard Business School. He has been conferred with the distinguished alumnus award by his High School (Springdales School, New Delhi) and his Engineering College (Thapar Institute of Engineering and Technology, Patiala). He has been actively involved in several professional bodies including of Govt. of India & Govt. of Haryana. He is also Past President of ACMA & Past Chairman of CII Northern Region and is also a member of Advisory Committee of Fraunhofer Gesellschaft, Germany. He was also a nominated member of the Governing Council VLFM Program, National Committee for Public Policy and Affirmative Action & Trade Fairs. Presently, he is on the Boards of several reputed companies, Training Institutions and Non-Government(social) organizations. Jayant Davar has also been active in the space of start-up eco system, both as an investor and a strategic advisor, for the last twenty years.

Smt. Vinita Singhania (Independent Director)

Smt. Vinita Singhania is an Industrialist with diversified and rich business experience. She is

the Chairman and Managing Director of JK Lakshmi Cement Ltd and has a very long experience of managing cement business in particular. She was the first woman to get elected as President of the Cement Manufacturers' Association for 2 years consecutively. She also headed the National Council for Cement and Building Materials. She was also an active member of the Inner Wheel Club of Delhi Midtown, the FICCI Ladies Organization (she actively took part as a delegate to different countries like the USA, Germany, Iran, UK, Switzerland, etc.) and a host of social institutions. Singhania received numerous accolades for her exceptional contributions to industry and the business world.

Dr. Nand Gopal Khaitan (Independent Director)

Dr. Nand Gopal Khaitan practicing as Attorney and Advocate in the Hon'ble Calcutta High Court and the Hon'ble Supreme Court of India. He is the Senior Partner of Khaitan & Co., Kolkata, Mumbai and New Delhi. Khaitan & Co is one of the largest Attorney firms in India and rated as one amongst the top three Law Firms in India by Asian Legal Business Publication. He has vast experience in Legal profession and also expertise in Board Procedure and Corporate Governance.

Shri Sandip Somany (Independent Director)

Shri Sandip Somany is the Chairman of Somany Impresa Group, one of India's leading conglomerates. He is the Former President of the Federation of Indian Chambers of Commerce and Industry (FICCI), and Past-President of International Chamber of Commerce (Head Quarter in Paris) India Chapter. He has been the youngest President in the history of PHD Chamber of Commerce and Industry (PHDCCI) in 2012. He is the current Chairman of the Indian Council of Sanitaryware, Manufacturers (INCOSAMA), and was also a member of the Governing Council of All India Glass Manufacturers Association. He is also a Member of the Delhi Chapter of Young Presidents Organisation (YPO) for over 23 years.

Shri Priya Shankar Dasgupta (Independent Director)

Shri Priya Shankar Dasgupta specializes in structuring and negotiation of Joint Ventures, Mergers and Acquisitions transactions (both inbound and outbound), Private Equity, Foreign Collaborations & devising entry strategies. He routinely counsels on Corporate Laws, Foreign Exchange, Antitrust and Mercantile Laws, Project Contracts, Construction Contracts including Telecom and other Infrastructure Projects and Financing Contracts, Specialized Corporate Litigation, Domestic and International Arbitrations. He, along with his Partner, has also forayed into the education sector through DPS Jodhpur and based on its success brought the DPS brand into UAE as DPS Sharjah and DPS Dubai. All three schools today in aggregate have more than 15,000 students and are running very successfully. He also served as a director on the board of various national & multinational clients doing business in India viz., Timken India Limited, Cummins India Limited, Snap-on Tools Pvt. Ltd., Bhilwara Technical Textiles Limited, RSWM Limited etc. He takes up both legal and business advisory role across various industries like Cement, Renewable energy, HealthCare, Automobiles, Manufacturing, Textile, UAVs, Engine, Bearings etc.

Shri Manish Gulati (Executive Director)

Shri Manish Gulati holds a Bachelor of Science (Statistics) degree from Agra University, a Bachelor of Engineering in Electronics from Pune University and a Master of Business Administration (Marketing and Finance) from the Faculty of Management Studies (FMS), Delhi University. He has been associated with HEG Limited (Presently known as HEG Advanced

Materials Limited) (Demerged Company) for more than three decades and has acquired extensive experience across various functions of the business. Beginning his career in marketing, he developed an in-depth understanding of customer requirements, product applications, quality management, customer service and production planning. Pursuant to the Scheme of Arrangement, the graphite business of HEG Advanced Materials Limited (Formerly known as HEG Limited) has been transferred to HEG Limited (formerly HEG Graphite Limited). Manish Gulati has been closely associated with the graphite business and has played an important role in the growth and development of the business over the years. He was appointed as Chief Operating Officer and Chief Marketing Officer of HEG Limited (Formerly known as HEG Advanced Materials Limited) in February 2019. Having accumulated extensive knowledge and experience in operations, technical processes, projects, power plant operations, human resources and research and development, in addition to his core strengths in marketing and commercial functions, he was inducted onto the Board and appointed as Executive Director of the Company. During his tenure as Executive Director, he has played an important role in the successful execution of the Company's expansion project of approximately ₹1,200 crore, expansion of the specialty business, improvement of plant performance parameters in line with industry best practices, implementation of organizational initiatives, strengthening employee engagement and alignment with organizational objectives, and maintaining effective control over costs and expenditures. He has also actively contributed to the Company's corporate social responsibility initiatives, including support for programmes such as Akshaya Patra, development of educational infrastructure for communities around the plant and other social welfare initiatives. He has additionally maintained effective relationships with various levels of the Government of Madhya Pradesh.

Shri Puneet Anand (Non-Executive Non-Independent Director)

Shri Puneet Anand holds a Bachelor of Commerce (Honours) degree from the University of Delhi and is a Fellow Member of The Institute of Chartered Accountants of India. He also holds a Certificate in Family Business Advising (CFBA) from the Family Firm Institute, USA.

He has over 17 years of experience in corporate strategy, transactions, taxation and the governance of family-owned enterprises. His areas of expertise include inorganic growth (mergers and acquisitions, joint ventures, carve-outs and demergers, and post-deal integration); international tax and inbound/outbound structuring; capital actions such as fund-raising, rights issues and pre-IPO structuring; family enterprise governance, including succession and wealth planning, family office set-up and the professionalisation of single- and multi-business groups; and strategy-to-execution leadership across multi-business portfolios.

He currently serves as President and Group Chief Strategy Officer of HEG Advanced Materials Limited. Within the LNJ Bhilwara Group, he has led enterprise-wide strategy, capital raising and portfolio redesign, spanning equity capital-market transactions, demerger initiatives to unlock shareholder value, strategic investments and acquisitions, and international collaborations. He also oversees treasury, investment policy and the prudent deployment of surplus funds for the Bhilwara Group.

He has contributed to several published articles on family business, succession planning and the tax and regulatory aspects of M&A, and is a regular speaker at industry forums on M&A and family-owned enterprises.