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HEG GRAPHITE LIMITED

Criteria of making payment to Non-Executive Directors

The Non-Executive Directors are paid sitting fees for attending meetings of Board or Committee thereof. The sitting fees should be reasonable and sufficient to attract, retain and motivate Directors aligned to the requirements of the Company. However, the sitting fees shall be subject to ceiling/timits as provided under the Companies Act, 2013 and rules made thereunder or any other enactment for the time being in force.

In addition to the sitting fees, they may also receive remuneration by way of commission, collectively, not exceeding 1% of the Net Profits of the Company in accordance with the provisions of the Companies Act, 2013 and rules thereto.

The Company may pay to any director such fair and reasonable travelling and out of pocket expenses, as may have been incurred by the Director while performing his/her role as a Director Of the Company. This could include reasonable expenditure incurred by the Director for attending Board/Board Committee meetings, Genera) Meetings, Court convened meetings with shareholders/creditors/management, site visits, induction and training (organized by the Company for Directors).

Corporate Office:
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Website: www.lnjbhilwara.com

CERTIFIED ISO 9001 CERTIFIED ISO 14001 CERTIFIED ISO 45001

Corporate Identification No: U23994MP2024PLC071568

Regd. Office:
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