

HEG LIMITED

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

The Independent Directors were apprised with the following:

- Various Codes and Policies of the Company including roles, rights & responsibilities of Directors.
- Presentations were made by the Chairman, Managing Director and CEO and Functional Heads to familiarize the Directors about the Industry scenario, competitive environment, regulatory framework (including updates on company laws, listing regulations etc.), systems, procedures, products, products lifecycle and overall operational systems of the Company.

As per SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the details of the familiarization programmes imparted to Independent Directors for the financial year 2024-25 is given below:

Sr. No.	Name of Independent Director	No. of programmes conducted during the financial year 2024-25	No. of programmes attended during the financial year 2024-25	No. of programmes attended on Cumulative basis till date	No. of hours spent in programmes during the financial year 2024-25	No. of hours spent in programmes on Cumulative basis till date
1.	Shri Satish Chand Mehta	One	One	Nine	Two	Eighteen
2.	Smt. Ramni Nirula	One	One	Seven	Two	Fourteen
3.	Shri Jayant Davar	One	One	Six	Two	Twelve
4.	Shri Nand Gopal Khaitan	One	One	One	Two	Two
5.	Shri Sandip Somany	One	One	One	Two	Two
6.	Shri Priya Shankar Dasgupta	One	One	One	Two	Two
